

# JOB DESCRIPTION

<b>Job Title:</b>	Physiotherapist	<b>Program:</b>	Physiotherapy
<b>Classification:</b>	Physiotherapist Grade II (Sole Charge)	<b>Grid Level:</b>	Years of experience
<b>Bargaining Unit:</b>	HSP	<b>Reports to:</b>	Executive Director

## Position Summary

The Physiotherapist is responsible for all aspects of caseload management by utilizing clinically accepted procedures to assess, plan and carry out Physiotherapy programs either directly or through training caregivers and community to reach each client's maximum potential. This position reports to the Executive Director.

## Target Population

Children aged birth to school entry age.

## Typical Duties and Responsibilities

### *Program*

- Screen, assess and address the Physiotherapy needs of infants and children, in accordance with the established practices of the profession of Physiotherapy and in compliance with the College of Physical Therapists of B.C.'s guidelines and regulations.
- Using a family centered model, provide direct and indirect services for a varied caseload to promote optimal health, development, and functional independence. Physiotherapy services include screening, assessment, goal setting, parent teaching and coaching, hands on therapy, monitoring, co-ordination and consultation. Services are provided in home, community, and clinic settings and in coordination with other services the child and family are receiving.
- Provide information, education and include family members in all aspects of service delivery including choosing where service will be provided.
- Research additional resources available and have knowledge of agencies, programs, and other services in the community and province to make referrals to when appropriate.
- Support family, and caregivers in choosing, obtaining, and the safe use of appropriate equipment as required for support, mobility and function. This is done in coordination with Occupational Therapy, Orthotists, and other specialists.
- Evaluate progress regularly and alter physiotherapy treatment and recommendations accordingly.
- Maintain up to date statistical recording and recording of services provided, as per College of Physical Therapists of BC guidelines.
- Write assessment, progress, discharge, and other relevant reports to share with families, doctors, and other professionals involved with the child as required.

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- Participate as a collaborative member of an interdisciplinary team and participate in regular meetings for the purposes of interdisciplinary coordination and planning of services.
- Participate in departmental and agency meetings as required.
- Conduct groups, training and information sessions, and workshops to educate community, parents and professionals when deemed appropriate.
- Participate in providing education opportunities for families, the community and team members as required.
- Familiarity with and adherence to applicable Outreach Therapy policies and procedures.
- Assist with orientation of new staff, students, and volunteers.
- Mentorship of student and/or volunteers as required.
- Ensure adherence to Health & Safety regulations and policies.
- Provide information and/or collaboration in ordering of supplies and equipment.
- Assist in maintenance of equipment.

This job description is not intended to be all inclusive. Employees may be required to perform other related duties, within classification, to meet the ongoing needs of the organization.

## *Qualifications*

- Graduate from a university program in physiotherapy recognized by the Canadian physiotherapy Association (CPA) with eligibility for membership in that organization.
- Eligible for registration in Canadian Physiotherapy Association.
- Registration with the College of Physiotherapists of B.C.
- Fully vaccinated against Covid-19
- Experience and training related to work with pediatric populations.
- Excellent oral and written communication and interpersonal skills.
- Familiarity and/or experience in working with a family centered, collaborative service model.
- Knowledge of group processes and facilitation techniques an asset.
- Valid First Aid Certificate / CPR as required.
- Valid driver's license and available vehicle/transportation with adequate insurance.
- Clear criminal record check.
- Physically capable of performing all aspects of the position.
- Experience and desire to work in a blended in-person and virtual therapy model.
- Comfortable with technology and working in a digital, paperless environment.
- Team oriented, but comfortable working autonomously.
- Clear, courteous, and professional communication skills.
- People describe you as open minded, innovative, kind, and they often look to you as a leader or mentor.